

California Citizens Redistricting Commission's Guide To Redistricting and the Public Input Hearing Process

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1. What is redistricting?

Every ten years, the census count gives us a snapshot of how many people there are in the United States and where they live.

Once we know how many people live in California, we redistrict. That is, we draw new district lines that put the same number of people into each electoral district.

Redistricting ensures every person has equal representation by drawing districts with an equal number of people – one person, one vote.

Why is redistricting important to me?

One of the greatest powers that you have is the right to elect your own representatives to conduct the business of your government. How the district boundaries are drawn can make the difference between empowering and maximizing the voters' voices or minimizing and muting those voices. The independent Citizens Redistricting Commission is committed to drawing fair districts that reflect the best interests of the people, not the incumbent political parties.

Speaking up about your community is critical to ensuring district lines are drawn to keep your community whole and grouped with nearby communities with similar interests. This ensures that your voice is heard by your elected leaders in such decisions as the quality of your child's school or how high your taxes are.

2. What is the California Citizens Redistricting Commission?

In 2008 and 2010, the voters passed Propositions 11 and 20. In 2011, for the first time in California, a 14-person commission called the Citizens Redistricting Commission will draw district maps for:

- 53 congressional districts (with a target population of 702,905)
- 40 State Senate districts (with a target population of 931,349)
- 80 State Assembly districts (with a target population of 465,674)
- 4 Board of Equalization Districts (with a target population of 9,313,489)

The Citizens Redistricting Commission (“the Commission”) met for the first time in January 2011. During the spring and summer, the Commission will hold meetings around California to listen to residents describe their communities, neighborhoods, and what issues are important to them. The Commission will use this public input to draw new district maps. The Commission has until August 15, 2011 to approve final district lines.

For more information about what the Citizens Redistricting Commission is doing, visit the official site:

www.wedrawthelines.ca.gov

3. **How will the Commission decide where to draw district lines?**

The California Constitution tells the Commission what to consider when deciding where to draw district lines. These redistricting criteria were included in Props 11 and 20, and were approved by California voters. When deciding where to draw the lines, the Commissioners must consider these criteria and only these criteria.

In addition, the Commission must consider the criteria in rank order, meaning that in the case of a conflict between criteria, it must choose to comply with the higher priority criterion. The redistricting criteria for the Commission are:

1. Comply with the US Constitution, including equal population requirements.
 - For US Congressional Districts, this means districts that are as equal as practicable
 - For Assembly, Senate, and Board of Equalization Districts, this means districts that are reasonably equal, except when necessary to comply with the Voting Rights Act.
2. Comply with the federal Voting Rights Act.
3. Draw districts that are contiguous. This means that a district should be connected at all points.
4. Respect counties, cities, communities of interest, and neighborhoods, where possible.
5. Draw districts to be compact, where practicable. This rule should only be applied after the other earlier criteria have been satisfied.
6. Draw districts to nest within each other, where possible after complying with the preceding criteria. That means:
 - 1 Senate district contains 2 Assembly districts
 - 1 Board of Equalization district contains 10 Senate districts
7. The Commission may not consider an incumbent or political candidate's residence in creating a district. The Commission shall not draw districts for the purpose of favoring or discriminating against an incumbent, political candidate or political party.

*See California Constitution, Article XXI, SEC. 2 (d) for the full language.
Wedrawthelines.ca.gov/constitution.*

4. What is the Voting Rights Act and why is it important?

The Voting Rights Act is a federal law that prohibits discrimination in voting. It prohibits voting practices or procedures that discriminate on the basis of race, color, or protected language minority status. Language minority groups protected by the Voting Rights Act are Asian, Alaska Native, Native American, and Spanish heritage groups. The Voting Rights Act prohibits redistricting plans that result in members of a race or protected language minority group having less opportunity to participate in the political process and to elect representatives of their choice.

For a more detailed description of how the Voting Rights Act works, visit the U.S. Department of Justice at: <http://www.justice.gov/crt/about/vot/redistricting.php>.

5. What is a Community of Interest?

The California Constitution defines a community of interest as:

A community of interest is a contiguous population which shares common social and economic interests that should be included within a single district for purposes of its effective and fair representation. Examples of such shared interests are those common to an urban area, a rural area, an industrial area, or an agricultural area, and those common to areas in which the people share similar living standards, use the same transportation facilities, have similar work opportunities, or have access to the same media of communication relevant to the election process. Communities of interest shall not include relationships with political parties, incumbents, or political candidates.

-Section 2(d)(4) of Article XXI of the California Constitution

This basically means that a community of interest is a group of people in the same area that share social and economic interests and who should be kept together in a district so they can get fair and effective representation.

Note, however, that although the law defines community of interest broadly it may NOT be based on a relationship with a political party, incumbent elected official, or candidate.

This is why the Commission ~~most~~ needs to hear from the public. Although Commissioners are from a variety of locations across California, they don't know about all the communities of interest in the state. They need to hear from you where your community is located and why it is important to keep it together. Without that information from you, the Commission won't know which communities to keep together when drawing lines.

How do I talk about my community?

The Commission needs to know three key things from you about your community:

1. The economic and social interests that bind your community together.
2. Why your community should be kept together for fair and effective representation.
3. Where your community is located

*Common social and economic interests:

Common social and economic interests can vary a lot from community to community, so it is up to you to tell the Commission what they are. They could include common culture or history, common use of a particular park or transportation, or a common goal or aspiration, such as reducing crime or bringing in more jobs and development.

***Why your community should be kept together:**

You should describe why your community should be kept together in a district, which can also include why it would be harmful for your community to be split up into different districts. For example, if your community has been organizing to improve public safety or to improve public parks, you might highlight how your efforts would be helped by being represented by one representative rather than having to work with two (or more) representatives if your community is split.

***Where your community is located:**

In order for the Commission to be able to take your community into account, you **MUST** tell it where your community is located. You should tell the Commission where it is located (county and/or city) and also describe its borders. You can do this by describing physical barriers like streets, rivers, military bases, or shopping malls, and also by describing legal barriers like city or county lines.

In addition, it is very helpful to provide the Commission with a map of where your community is located, including any landmarks or locations that are particularly important to your community.

Some online software, such as Google Maps, provide a free and user-friendly method to produce such maps that you can email directly to the Commission or post online for others to comment. Information about using Google Maps to map your community of interest is available at: www.Maps.Google.com.

More sophisticated software is available which not only shows you geography, but also Census information about the people that live there. This software is not free, but is available to the public at the Redistricting Assistance Sites provided by the Redistricting Group at Berkeley Law.

When thinking about your testimony to the Commission, it might be helpful to imagine how you would describe your community to a visitor from out of town. You might talk about the kind of people who live in your community, important issues, community centers, and your community's history.

EXAMPLE

I live in a unique area of Farmers Branch called Oak Knoll Valley. It is also a certified neighborhood council. The neighborhood is bounded between Highway 9 on the west and Sunnyside River on the east side. There are approximately 8,000 residents in Oak Knoll Valley and it is primarily a residential area with some areas zoned for commercial and mixed use especially along the river.

The languages spoken in Oak Knoll Valley are primarily English and Spanish with some residents speaking Vietnamese and Mandarin. While most residents go outside our community for shopping and employment, they tend to stay here for their socializing, religious activities and recreation. The Oak Knoll Regional Center provides a variety of activities and is a real hub of the community.

Across the river from Oak Knoll Valley is the community of River Glen which is similar to our community as it is primarily residential. We are in the same school district and the high school which Oak Knoll students attend is in River Glen. It would make sense that we would be included in the same legislative or Congressional district.

On the other side of Highway 9 is Gold City which is primarily an industrial and commercial area. Most of the residents live in multi-family apartment buildings and many of them are new to the area. Gold City is part of a different school district than Oak Knoll. While Gold City is in close proximity to Oak Knoll we have less in common than we do with River Glen.

6. How can I get involved?

There are three main ways that you can provide the Commission with testimony:

- **In Person at a Public Hearing:** In the spring and summer, the Commission will hold over 30 hearings all over the state where you can provide testimony in person. More information about the Public Input hearing is in Section 7 of this document. You can also find out more on the Commission's website <http://www.wedrawthelines.ca.gov/hearings.html>

- **In writing:** You can also provide testimony to the Commission in writing at public hearings, or you can send it directly to the Commission. You can send information to the Commission by e-mail, mail and fax:

votersfirstact@crc.ca.gov

Citizens Redistricting Commission
1130 K Street, Suite 101
Sacramento, CA 95814
Fax: (916) 322-0904

- **Through a community-based organization (CBO):** There are many CBOs that are working with communities and presenting testimony to the Commission. Go to: www.RedistrictingCA.org.

7. Where to Get Help On Preparing Your Testimony to the Commission

The Redistricting Group at Berkeley Law has opened six Redistricting Assistance Sites across the state where you can get help with drawing maps of your community or accessing data about your community. At the Redistricting Assistance Sites, you can even use a computer with special redistricting software for free. Below are the location, hours, and contact information for the six centers:

- **Berkeley:** UC Berkeley Law, 2850 Telegraph Ave, Suite 471, Berkeley, CA 94705-7220
Manager: Ms. Tamina Alon, talon@law.berkeley.edu
Hours: Wed 3-9pm, Thur 3-9pm, Sat 9am-4pm and by appointment
- **Sacramento:** Central Library, 2nd Fl. Conference Rm., 828 I St., Sacramento, CA 95814
Manager: Ms. Robin Evans, raevans@law.berkeley.edu
Hours: Wed 2-8pm, Thur 2-8pm, Sat 10am-5pm and by appointment
- **Fresno:** 1713 Tulare St, Suite 130, Fresno, CA 93721
Manager: Mr. Troy Mattson, tmattson@law.berkeley.edu
Hours: Wed 3-9pm, Thur 3-9pm, Sat 9am-4pm and by appointment
- **Los Angeles:** 3167 #F, South Hoover St, Los Angeles, CA 90007
Manager: Mr. Richard Yarnes, rdyarnes@law.berkeley.edu
Hours: Wed 3-9pm, Thur 3-9pm, Sat 9am-4pm and by appointment
- **San Bernardino:** 475A S. Arrowhead Ave, San Bernardino, CA, 92408
Manager: Mr. John Lavalley, jlavalley@law.berkeley.edu
Hours: Wed 3-9pm, Thur 3-9pm, Sat 9am-4pm and by appointment
- **San Diego:** 588 Euclid Ave. , San Diego, CA 92114
Manager: Mr. Thomas McDowell, thominsd@law.berkeley.edu
Hours: Wed 3-9pm, Thur 3-9pm, Sat 9am-4pm and by appointment

In addition, The Advancement Project is developing free online software that you would be able to use to learn more about and map your community: www.ReDrawCA.org. (available April 15th)

For a list of resources provided by various groups, visit www.RedistrictingCA.org.

8. Public Hearing Schedule

During the Spring and Summer, the Commission will hold several public hearings around the state to receive public input. For the full updated schedule of hearing dates and locations, as well as to see any proposed maps of districts, please visit

www.wedrawthelines.ca.gov/hearings.html

April–May 2011: Pre-map Input Hearings

Before the Commission draws draft maps, it will hold hearings around the state to receive input from the public. At a hearing, you can talk to the Commissioners about topics such as your community of interest, neighborhood, city, county, or what areas you would like to see your districts include.

June 10, 2011: Proposed date for the Commission to post the first draft maps*

Taking the public's input into account, the Commission will draft and then publicly post its first draft maps for Congressional, State Board of Equalization, State Senate, and State Assembly districts.

June 2011: Draft Map Input Hearings

After the Commission has posted its first draft district maps, it will hold hearings around the state to hear from the public. You can talk to the Commission about the draft districts, such as how the new districts might impact your community.

July 1, 2011: Proposed date for the Commission to post the second draft maps. *

Taking public input into account, the Commission may revise the districts and will provide a second set of draft district maps to the public.

July 2011: Second Draft Map Input Hearings

After posting the second draft maps, the Commission will again hold several hearings to get additional input from the public. The locations of these hearings will be determined based on need.

July 26, 2011: Proposed date for the Commission to post the final maps*

August 15, 2011: Deadline for the Commission to approve the final maps

In order to approve and adopt the district maps for Congress, State Board of Equalization, State Senate, and State Assembly, the Commission must vote to approve them. In order to do so, the maps must have the affirmative votes of at least 3 of 5 its Democrat Commissioners, at least 3 of 5 its Republican Commissioners, and at least 3 of 4 of its Decline-To-State Commissioners.

**These are proposed dates and may change. Please check www.wedrawthelines.ca.gov for the most up-to-date schedules, meeting locations, agendas, and other information.*

9. Frequently Asked Questions

Q. How many Commission members are there?

A. The Commission has 14 members from diverse ethnic, geographic, gender, and economic backgrounds. Under the law, the Commission must include five Democrats, five Republicans, and four from neither of the two major political parties.

Q. What was the process of becoming a member of the Commission?

A. When the applications became available, 30,000 interested parties submitted their applications online. Applicants who affirmed in their applications that they met all of the law's qualifications for serving on the Commission and did not have a "conflict of interest" were invited to submit a supplemental application in which they answered essay questions providing insight into their professional experience, awareness of California's diversity, and their reasons for wanting to serve on the Commission.

Q. How were the members of the Commission selected after the application period closed?

Three auditors from the Bureau of State Audits reviewed the applications of all applicants who did not have a conflict of interest and who submitted the supplemental application. The auditors then selected 120 of the most qualified applicants to be interviewed in Sacramento. The 120 applicants were divided into 3 sub-pools: 40 Democrats, 40 Republicans, and 40 who were not affiliated with either of the two major political parties.

Following the interviews, the total pool was reduced to 60, again with equal sub-pools. Those 60 names were sent to the leadership of both houses of the Legislature, where the leaders exercised their right under the Act to remove up to 24 applicants from the pool.

On November 18, 2010, the State Auditor randomly drew the names of 3 Democrats, 3 Republicans and 2 Decline to State applicants, and they became the first 8 members of the Commission. Subsequently, on December 15, 2010, the first 8 Commissioners selected the final 6 Commissioners, choosing 2 Democrats, 2 Republicans and 2 Decline to State.

Q. Will Commission members be paid?

Yes, the law specifies that members of the Commission will be compensated at the rate of \$300 for each day a Commissioner is engaged in Commission business. It also allows for reimbursement for personal expenses incurred in connection with the duties required of Commissioners.

Q How long will Commission members serve?

The law states that the Commission will serve for 10 years. However, most of the work that the Commissioners will perform should be completed by the time they approve the maps of the new districts, which is required by August 15, 2011.

Q. What is the difference between reapportionment and redistricting?

Reapportionment is the Constitutionally-required process by which seats in the US House of Representatives are redistributed among the 50 states after each decennial Census.

Redistricting is the process of drawing district lines to equalize populations which means changing the boundaries every ten years.

Q. Why should Californians have confidence that 14 Commissioners who are unelected and therefore unaccountable to the voters will be able to produce district boundaries that are in the voters' best interests?

It was the voters themselves that took the job of redistricting out of the elected legislators' hands. The voters instituted a new process to choose 14 citizens with a variety of backgrounds, skills and from varied geographic locations to draw district boundaries based on criteria designed to preserve communities of interest.

Q. Won't legislators be working behind the scenes to influence Commissioners and take control of the redistricting process?

The law is very clear that no non-public communication may occur between legislators and Commissioners regarding redistricting issues - Any comment from legislators must take place in a public Commission meeting--just like any other citizen.

Q. Does the law require that districts be more competitive, rather than dominated by one political party?

No. District competitiveness is not on the list of criteria that the Commission must consider when drawing districts.

Q. Can't this whole process be done by a computer program?

A: The Commission is relying on the active participation of citizens across California to weigh in on how the districts should be drawn, since information about "communities of interest" is not collected in the Census. This is an open conversation that will assist the Commission in evaluating citizen input and exercising responsible judgment about what districts should look like – a computer could never do that.

Q: What is the difference between the Commission's work and what was done in the past?

Historically, the California legislature drew the district boundaries, including for their own districts. This Commission is independent of the legislature and committed to including the voices of all Californians in the process.

Q. What happens if the Commission cannot agree on the final redistricting maps?

In the unlikely scenario that the Commission does not come to agreement on final district boundaries, the matter goes directly to the California Supreme Court which will appoint three masters to draw the lines.

Q. What happens if there is a legal challenge to the district maps adopted by the Commission?

Any legal challenge to the new districts goes directly to the California Supreme Court for review.

10. Who are the Commissioners?

BIOGRAPHIES

Dr. Gabino Aguirre was born to farm worker parents and spent his childhood following the crops cycling from Texas to Oregon, California and then Arizona. After graduating from high school in Arizona, he left his family to come to California. Shortly thereafter, he was conscripted into the army where he served as a technical specialist working with computers and weapons experimentation related to the Vietnam-era conflict. Following his service he enrolled in college and earned a Bachelor's degree from UCLA, a Master's in Education from USC, and a Ph.D. in Social Science/Comparative Education from UCLA. His career in education spanned thirty years and he retired as a high school principal in 2007. Dr. Aguirre has dedicated himself to community development and empowerment for over four decades and has founded and/or served as a board member on many community-based organizations. He has served on the Santa Paula City Council since his election in 2002. Commissioner Aguirre is registered with the Democratic Party and lives in the City of Santa Paula in Ventura County.

Angelo Ancheta is a law professor and legal scholar whose writing has focused on issues surrounding racial discrimination and immigrants' rights. He is the director of the Katharine & George Alexander Community Law Center at the Santa Clara University School of Law. Prior to joining the law faculty at Santa Clara, Commissioner Ancheta was a lecturer at Harvard Law School, an adjunct professor at NYU School of Law, and taught at UCLA School of Law. Before starting his academic career, Commissioner Ancheta was a legal services and nonprofit executive director in both Northern and Southern California, specializing in immigration, voting rights, and constitutional law. He holds degrees from UCLA, UCLA School of Law, and Harvard University's Kennedy School of Government. Commissioner Ancheta is registered with the Democratic Party and lives in the City and County of San Francisco.

Vince Barabba founded Market Insight Corporation in 2003. Market Insight Corporation provides real time online shopper preferences to help companies better reach their target audiences. He provides guidance to the enterprise as it tracks shopper preferences through the use of a consumer Web site called MyProductAdvisor.com. His career includes two stints as director of the U.S. Census Bureau, with appointments from both Presidents Nixon and Ford and later asked by President Carter to direct the conduct of the 1980 Census. Mr. Barabba received a Bachelor's degree in Business Administration from Woodbury Business College, a Bachelor's degree in Marketing from California State University, Northridge and an MBA from UCLA. Commissioner Barabba is registered with the Republican Party and lives in the City of Capitola in Santa Cruz County.

Maria Blanco is the Vice President of the Civic Engagement for the California Community Foundation. CCF-LA is the community foundation for the city of Los Angeles. The purpose of the California Community Foundation is to help strengthen communities and build a brighter future for Los Angeles County. It seeks to improve life for all residents, especially those who are most vulnerable; promote philanthropy and work with others to address the core causes of problems facing Los Angeles. Prior to becoming a Vice President at CCF, Ms. Blanco was the Executive Director of the Earl Warren Institute at UC Berkeley's School of Law. She holds a law degree from UC Berkeley's School of Law and a BA from UC Berkeley. Commissioner Blanco is registered with the Democratic Party and lives in the City and County of Los Angeles.

Cynthia Dai is a native Californian, second-generation Asian-American and has worked and lived in several countries around the world. As CEO of Dainamic Consulting, Inc., Ms. Dai has advised growth organizations and social ventures for 18+ years and often serves as an interim executive of both early-stage and public ventures. Ms. Dai has an MBA from the Stanford Graduate School of Business and a B.S. in Electrical Engineering and Computer Science with honors from UC Berkeley. An Industry Fellow at the Center for Entrepreneurship and Technology at UC Berkeley's College of Engineering, she has taught Leadership, Teamwork, and Entrepreneurship courses at Cal and in the Tsinghua-Berkeley Global Technology Entrepreneurship Program in Beijing, China. She is active in the community as a volunteer and currently serves as a Board member of Santa Clara University's Center for Science, Technology and Society. Commissioner Dai is registered with the Democratic Party and lives in the City and County of San Francisco.

Michelle DiGuilio, a native Californian, has spent the past twelve years working with numerous agencies in the Central Valley. Ms. DiGuilio has assisted non-profit organizations in their strategic planning efforts, board development and in streamlining internal policies. She has facilitated regional discussions with groups throughout the Central Valley; served as an administrator for a California Council for the Humanities project and as a training coordinator at the University of the Pacific. Currently, Ms. DiGuilio is a stay-at-home mother by choice, allowing her to participate in family and community activities. She earned a Bachelor's degree from the University of California, San Diego and a Master's degree in Community Planning (Urban and Regional) from the University of Cincinnati. Commissioner DiGuilio is registered as Decline-To-State and lives in the City of Stockton in San Joaquin County.

Jodie Filkins Webber is a self-employed attorney, practicing law in Orange County. Ms. Filkins Webber is an insurance litigation defense attorney representing various insurance companies, adjusting companies and self-insured employers in defense of claims for workers' compensation benefits and personal injury. She also specialized in providing legal opinions on various insurance coverage issues. Ms. Filkins Webber practices before all Southern California Courts and Workers Compensation Appeals' Boards. Ms. Filkins Webber received a Bachelor degree from UC Riverside and a law degree from Whittier Law School, formerly Whittier College School of Law. Ms. Filkins Webber has lived throughout Southern California including Los Angeles and Lake Forest. Commissioner Filkins Webber is registered with the Republican Party and lives in the City of Norco in Riverside County.

Stanley Forbes is a co-owner of Avid Reader, an independent retail bookstore. There he selects merchandise, sells and markets books, provides customer service and attends to financial matters. Mr. Forbes also has spent the last 32 years operating a family ranch, managing crop selection, market research, financial planning, equipment operation, irrigation, chemical and air quality regulation compliance, pruning and raking almonds. Mr. Forbes received a Bachelor's degree from the University of Southern California, a Master's degree from UCLA, and a Law Degree from Vanderbilt University. Mr. Forbes is registered as Decline-To-State and lives in Esparto in Yolo County.

Connie Galambos Malloy is employed with Urban Habitat (UH), a regional urban planning and policy organization. Ms. Galambos Malloy is a member of UH's Management Team, responsible for staff supervision and evaluation, organizational development, strategic program planning and management, coalition building, policy analysis, fundraising, budget management, and also acts as the organization's spokesperson. She was also instrumental in launching UH's signature Boards and Commissions Leadership Institute. Previously, Ms. Galambos Malloy served as a U.S. Department of Housing and Urban Development Fellow, Program Coordinator for Redefining Progress and a Peace Corps volunteer in Bolivia's Amazon Basin. She is a founding board member of AFAAD: Adopted & Fostered Adults of the African Diaspora. Ms. Galambos Malloy received a Bachelor's degree from La Sierra University and a Master's degree in City and Regional Planning from UC Berkeley. Ms. Galambos Malloy is registered as Decline-To-State and lives in the City of Oakland in Alameda County.

Gil Ontai is a practicing architect and part-time lecturer at Springfield College. He served as a city redevelopment board director for San Diego's downtown district and as a city planning commissioner for 8 years. For over 30 years, he has been active in a wide-range of professional, educational, health, civic, and multi-cultural organizations. He is a volunteer board member of Pacific American Academy Charter School and Neighborhood House Association. Mr. Ontai graduated with a Bachelor's degree from the University of Hawaii and went on to receive his Master's degree from Washington University in St. Louis. Commissioner Ontai is registered with the Republican Party and lives in the City and County of San Diego.

M. Andre Parvenu is a geographer, urban planner, and community outreach specialist, and is currently a Zoning Analyst with the Los Angeles Department of City Planning. Prior experiences include Senior Communications Officer for the Los Angeles County Metropolitan Transportation Authority and Transportation Planning Manager for the Los Angeles Department of Transportation. Mr. Parvenu has also worked as a Community Partnership Specialist with the United States Census Bureau, a Crisis Relocation Planner with the Federal Emergency Management Agency, and as migration specialist with the United Nations High Commissioner for Refugees in Central America. Mr. Parvenu received a Master of Science Degree in Geography from the University of Wisconsin-Madison, and has completed undergraduate work in geography, cartography, and urban studies at Morgan State University in Baltimore, Maryland and Howard University in Washington, D.C. Commissioner Parvenu is registered as a Decline-to-State and lives in Culver City in Los Angeles County.

Jeanne Raya is employed by the John L Raya Insurance Agency, a family-owned business established in San Gabriel in 1960. Currently, she is an Agency Principal, responsible for marketing commercial insurance, risk management consulting, and managing external relationships with carriers and regulatory agencies. Under her leadership, the Agency has developed expertise working with non-profit organizations and medical facilities. Ms. Raya received a Bachelor's Degree and Teaching Credentials from the University of Southern California, and a Law Degree from UC Davis. She has served as staff counsel for the Board of Equalization and the Public Employment Relations Board. In private law practice for 14 years, Ms. Raya specialized in Family Law and Probate. She served as President of the California La Raza Lawyers Association, as a member of the Committee of Bar Examiners and as President of the San Gabriel Chamber of Commerce. Ms. Raya is a registered Democrat and lives in the City of San Gabriel in Los Angeles County.

Dr. Michael Ward is both an ACA and CCA member of the Doctor of Chiropractic and Sports Medicine in Fullerton since 2005. He specializes in myoneural medicine being distinctively designated as a Registered Trigenics Physician. Dr. Ward also teaches anatomy and physiology at Marston Polygraph Academy and is an APA and CAPE certified polygrapher. Dr. Ward was a Federal Agent in charge of international criminal, narcotics and counter-intelligence investigations and was part of the response team to the 9/11 terrorist attack on the Pentagon. He also directed the establishment and daily operations of a Global Threat Watch Headquarters for the Department of Defense. Dr. Ward is a proud military veteran having served as a decorated officer with the U.S. Air Force. Dr. Ward is an honors graduate from California State University Fullerton with a Bachelor's degree in Communications. He later achieved a Doctorate of Chiropractic Medicine with Honors from the Southern California University of Health Sciences. Commissioner Ward is registered with the Republican Party and lives in the City of Anaheim in Orange County.

Peter Yao served two terms on the City Council for the City of Claremont ending in 2010. He was the city Mayor in 2006 and 2007. During his tenure, the City completed a consensus based city General Plan which the City adheres as guideline for long term economic development and for budget priorities. He advocated for the completion of the first affordable housing in this upscale community in the pursuit of economic diversity. Mr. Yao began his professional career as a circuit designer. His final position with Raytheon Corporation was the Director of Engineering. He retired in 2005. Mr. Yao received a BS Electrical Engineering from UC Berkeley. He received a MSEE from State University of New York at Buffalo, a MBA from California State University at Fullerton and a Masters in Management from the Claremont Graduate University's Drucker School of Management. Commissioner Yao is registered with the Republican Party and lives in the City of Claremont in Los Angeles County.

11. Special Thanks

Special thanks to Common Cause, RedistrictingCA, and the Chief Justice Earl Warren Institute on Law & Social Policy, University of California, Berkeley School of Law for providing advice and assistance in putting this Toolkit together.